



2018
ANNUAL
REPORT

Quincy Police Department 2018 Annual Report

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The Quincy Police Department saw several exciting changes in 2018. The most important improvement was the relationship between the public and the police department. Understanding each other doesn't mean we always agree but it does mean we listen to each other and respect different opinions. Unless I was in a meeting, I have never turned anyone away who wished to speak to me.

We have built or strengthened the relationships with the School District, Quincy Valley Hospital, Community Health Clinic, Quincy Partnership for Youth, Catholic Charities and several other organizations. We didn't do this for our benefit but we found we all had the same vision in mind; A sustainable and healthy community. Reducing drugs usage, homelessness, hunger and lack of care have been at the forefront of our conversations. As I have explained at the town hall meetings, law enforcement is no longer just about investigating crimes and taking people to jail. We are expected to be counselors for drug usage, marriage issues, mental health issues and parenting problems. We are also expected to be role models and mentors who can solve every issue. While we can't fix everything, we have relationships in place so we can rely on our community partners to help those we can't. Having a seat at the table with such great and caring people is an honor and we look forward to working with them for years to come.

During the year we added body cameras. These little cameras have assisted dramatically in arrests and in the court process. They have also helped with citizen complaints, showing firsthand what occurred and often saving the city money. Although the cameras don't always show or pick up everything, they are invaluable.

During 2018 we hired six patrol officers, a police captain, an Animal Shelter manager and a police clerk. We also signed on two volunteers, one helps serve as a Public Information Officer (PIO) and the other as a Community Relations Specialist. We ended the year with one vacancy on patrol and on vacancy in the Animal Shelter. What isn't widely known is we went through *several* dozen names to get to those we hired. We do not hire just to fill a position, we test, complete thorough backgrounds and, if they pass, a polygraph test is completed. For patrol officers, a psychological and medical test is also done. Most of all, we look for those who have a heart for the community and want to genuinely serve.

We also looked at our staffing levels and the positions officers currently hold. After discussions with the School District, we removed one of the two School Resource Officer (SRO) positions and converted it into a Street Crimes Detective. This position will work on issues like gangs, graffiti and large or difficult cases. It is our hope this position will free up patrol so they can continue to be proactive. But, having one less SRO doesn't mean less school involvement. Our patrol officers have continued to visit the schools during the day, often having lunch with the students. From playing dodgeball to presenting for career day and Veteran's Day, we are invested in our schools.

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We also began working on the 21st Century Policing Model, which was published by the federal government in 2015. This model is broken into 6 pillars, most of which we were already doing well. These six pillars are: **Building Trust and Legitimacy, Policy & Oversight, Technology and Social Media, Community Policing and Crime Reduction, Training and Education** and **Officer Wellness and Safety**. We increased our use of social media, held five town hall meetings and attended many other events during the year. We have begun using crime analysis, cameras and other forms of technology to reduce crime. Our training is now focused with the hopes of providing the best, most competent employees we can. But, we really focused on Officer Wellness and Safety. Being physically, mentally and spiritually well are extremely important as they impact every interaction both on duty and off. With high numbers of suicide among law enforcement, coupled with the scrutiny from many in the government and media, we have made a concerted effort to take care of each other and say something when we see it. We want all of our employees to be healthy and happy. After all, that translates into better service to you, the citizens.

I expect every employee here at the police department to exemplify the four keys to success: Honesty, Inspiring, Forward-Thinking and Competence. Having clear guidelines on how we will interact with the public and each other makes life much simpler. I don't want to have a group of people that punch in and punch out. This is a place of teamwork and creativity, where each member is valued. Looking down the road and predicting the role the Quincy Police Department will play in the community may be my job, but I rely on employees, community partners and citizens to help guide me. So, as I wrapped up my first full year as the Chief of Police, I can say I am proud to be here and to serve a great and generous community. Thank you for your trust and friendship. As I have said many times, if you have concerns, questions or ideas on the direction of the Police Department, please stop by. Until then, be safe.

Respectfully,

Kieth A Siebert

Chief of Police

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Basic Information 2018

City of Quincy Demographics

Population	7,387
Land Area	5.04 square miles

Quincy Police Department

Employees (at year end)	27
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- 15 Patrol Officers
 - 3 in the academy
 - 1 Vacancy
- 1 SRO
- 2 Animal Shelter Specialists
 - 1 Vacancy
- 1 Animal Control Officer
- 3 Support Personnel
- 2 Administrators

Volunteers	2
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- 1 Police Chaplain
- 2 Social Media/PIO

Total Training Hours:	4,154
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Social Media

- Twitter: @PdQuincy @pio_quincypd @RyanGreenQPD
- Nixle- Text 98848 to 888777
- <https://nixle.com/quincy-police-department/>
- <https://www.facebook.com/Quincy-Police-Department-WA-204453339598718/>
- www.quincypd.org

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MISSION-VISION-VALUES

OUR MISSION:

Enhance the Quality of life for the citizens of the City of Quincy.

- ❖ Traffic safety
- ❖ Proactive criminal interdiction
- ❖ Earn & maintain our citizens' trust and respect
- ❖ Maintain peace and order throughout our community

VISION STATEMENT:

To be a premier public-safety agency, consistently providing the highest standards of professional services.

CORE VALUES:

Integrity, Teamwork, Responsibility, Accountability, Work Ethic, Service, Respect, Professionalism

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Police Records Unit

The Police Records Unit is responsible for greeting and working with the public when they visit or call the police department. Police Clerks maintain records, provide fingerprinting, issue concealed pistol licenses, maintain evidence and seized property, provide data entry; enter court orders and assist with statistical data research.

Fingerprinting	151
New Concealed Pistol Licenses	43
Renewed Concealed Pistol Licenses	36
Civil Orders	18

The Evidence Section is responsible for maintaining and accounting of all evidence and property collected. This includes proper storage of property, items sent for testing, those released to owners and items destroyed. Accountability of all items is paramount with each item showing a clear chain of custody.

Total Evidence Entered	958
Property Returned To Owner	106
Total Items Destroyed	364
Prescription Drugs Destroyed	150 lbs
Total Firearms Destroyed	42

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Patrol Operations

The Patrol Unit is comprised of 3 teams. They are responsible for responding to calls for service, traffic enforcement, proactive patrol, working with other law enforcement agencies, assisting the public and attending special events.

Calls for Service	3677	↑
Total Arrests (incl. cite and release)	566	↑
Assaults with Weapon	3	↑
Assault –Simple	75	↑
Malicious Mischief	122	↓
DUI Arrests	48	↑
Collisions	141	↓
Citations/Infractions Issued	1383	↑
Traffic Stops	3731	New Category

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Animal Shelter Operations

The Animal Shelter is comprised of 3 employees and several volunteers. They are responsible for the intake and caring for the animals, adoptions, maintaining of the Quincy Animal Shelter and working with companies and non-profits.

Animal Intake	739
Adoptions	347
Transfers	207
Return to Owners	100
Licenses Sold	93

Animal Control/Community Service Operations

The Animal Control/Community Service Officer unit is comprised of one officer. The ACO/CSO is responsible for education and enforcement, impounding of animals, parked vehicles, supervising those on community service and assisting Code Enforcement.

Animal Calls	362
Dangerous Animal, Bite, Attack Calls	26
Citation/Infraction Issued	10

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Community Outreach Events

The goal of the Quincy Police Department is to reach out and engage with the community. Transparency through communication and communication through engagement. Events attended throughout 2018:

Farmer Consumer Awareness Day

National Night Out

Farmers Market

Bike Rodeo

Coffee with a Cop

Easter Event

Petco Adoption Events

Community Resource and Easter Event

Cop and Kids Shopping Event

Trunk or Treat

School Lunch Service

Community Health Event

Dr. Seuss Reading Day

Town Hall Meeting

Veteran's Day Assembly

Dodgeball Event

School Career Fair

Fiesta Latina

Happy Puppy Events

Santa Event at the High School